Stephan Etienne

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EDUCATION

Salve Regina University, Newport, RI Bachelor of Science, Marketing Master of Business Administration, Marketing Cumulative GPA: 3.3 May 2021 May 2022

RELEVANT COURSE WORK

Salve Regina University, Newport, RI

September 2017 - May 2022

Management & Organizational Behavior

- Focused on four major managerial areas: planning, controlling, organizing, and directing
- Developed a sense of leadership and accountability
- Creativity & Technology
 - Used creative platforms such as Adobe Photoshop, Illustrator, InDesign and Universal Type Client to create cool art graphics and print advertisements

Integrated Marketing Communications

- Coordinated a marketing strategy using sales promotion, personal selling, and advertising **Business Research Methods**
 - Gained knowledge of market research to solve short-term and long-term business decisions
 - Learned how to conduct market research through interviews, surveys, and focus groups

Strategic Business Planning – Capstone Course

- Worked with a team of students to help create a fully redesigned business plan for our client, The Cookie Jar (Bowen's Wharf, Newport, RI)
- Wrote the Mission & Vision Statement, SWOT analysis, Survey Questions and Marketing Plan

WORK EXPERIENCE

Base Operator, Securitas - TD Garden, Boston, MA

- Ensured the safety and security of patrons during numerous professional sports games, concerts, and additional events
- Operated the radio dispatch system to communicate with electricians, carpenters, cleaners, • HVAC technicians, and medics to resolve continuous issues going on throughout the venue
- Monitored security camera system to review checkpoints and investigate potential hazards •
- Drafted and responded to emails, wrote detailed incident reports, and organized event information sheets to inform upper management of any occurrences
- Worked in a team environment with other operators and guards to safeguard all events •

Host, Dorset Hall, Dorchester, MA

- Welcomed guests into the restaurant and lead them to their tables
- Accommodated multiple guests and their needs during rush hour •
- Answered phone calls and managed pick-up orders •
- Cleaned and bused tables
- Helped serve drinks and food occasionally

Public Relations Manager, Boston City Council, Boston, MA

- Worked for Boston City Councilor Tania Fernandes Anderson for District 7
- Created and managed daily social media posts on Facebook, Instagram, and Twitter
- Collaborated with the Communications Manager to schedule church visits, school visits, and • community engagement events on behalf of the Councilor
- Discussed with constituents and helped solve their problems regarding housing, infrastructure, • local transit and other personal issues
- Assessed the needs of civic organizations and communities of color within Boston to help the • Councilor devise a plan of action
- Planned and advertised town hall meetings in order to get feedback from the community

Account Manager (Remote), SmartSites, Paramus, NJ

- February 2022 June 2022 • Participated in new client acquisitions and furthered the company's goals to reach more domestic and international businesses
- Conducted market research including industry research for potential clients while analyzing past • and current PPC and SEO campaigns and strategies

April 2023 – September 2023

August 2022 – December 2022

October 2023 – Current

 Offered digital marketing solutions to small and medium-sized through custom-tailored proposals Extensive knowledge on Search Engine Optimization (SEO), Email Marketing, & Website Design and Development 	
 Campaign Solutions Intern (Hybrid), Digilant, Boston, MA Analyzed traffic data from multi-channel of digital ads Monitored impression delivery and performance of campaigns Emailed senior analysts pacing reports daily and joining meet Utilized Demand Side Platforms to track and analyze impress Optimized ad campaigns to deliver more impressions and per 	tings ions for webpage advertisements
 Remarketing Intern, Advanced Remarketing Services, Middletown, F Writing blogposts on different websites with WordPress Assigned multiple car donations to auto auctions Used Microsoft Excel frequently to sort through raw data Found the cash value of end-of-life vehicles (ELV) Gained real-life office experience 	RI September 2020–April 2021
 Host, Atlantic Grille, Middletown, RI Politely welcomed and sat guests at their tables Bused tables and maintained front of the restaurant Answered phone calls and managed pick-up orders Accommodated guests with any issues or concerns Helped serve food occasionally 	September 2019–December 2019
 Host, Stephanie's on Newbury, Boston, MA Greeted and seated customers Cleaned and detailed the front of restaurant Welcomed customers and made them feel comfortable 	Seasonal 2017–2020

Managed the flow of restaurant traffic & issues

PROFESSIONAL SKILLS

Creativity

 Open-minded, Out-of-the-box mentality, Designed and wrote social media posts & newsletters, Experience using Canva and Adobe Photoshop, InDesign, & Illustrator

Analytical

 Critical thinker, Used a variety of research tools to gauge digital marketing, Good with understanding metrics and trends

Communication

 Works well in teams, Athlete & Hospitality background, Expressive & Collaborative, Experience in client based environment

EXTRACURRICULARS & CERTIFICATIONS

Football, Weston Public Schools & Salve Regina University

- Played varsity football for 9+ years
- Developed skills in leadership, teamwork, and accountability while playing

Microsoft Office 2019 Specialist, Word, Excel

- Can type, format, design, and export Word documents
- Experience with using equations and formatting tables and charts on Excel

Tech-Savvy

• Researcher, Troubleshooter, Keeps up with social media, general news & trends, Certified in Word & Excel

Intrapersonal

• Quick learner, Good listener, Peopleperson, Conversational, Ability to deal with different personalities and focus on the task at hand

Time Management & Planning

• Attentive to strict deadlines, Created proposals for potential clients with deadlines, Organized and sent out newsletters & event marketing emails, Scheduled meetings & events